



# Quality, Environmental, Health and Safety Policy

## Quality Policy

### **Continuous Improvement and Maximization of Customer Satisfaction**

- In order to achieve this quality policy, all employees shall understand and execute the policy accordingly.
- In order to achieve this quality policy, we shall set quality targets annually, and establish quality system, and operate it effectively and efficiently.
- In order to achieve this quality policy, we shall maintain quality system through periodic inspection and maintenance.
- In order to achieve this quality policy, we shall endeavor to prevent imperfection by minimizing quality deviation through promoting continuous improvement activities.

## Environmental Policy

### **Promote Continuous Environment-Friendly Management**

- We shall evaluate environmental effects of all activities, products, and services. From the results, we shall establish and periodically manage detailed environmental targets and improvement programs to minimize the negative effects on the environment.
- We shall not only comply with local and international laws and regulations, but also establish more rigorous internal standard to promote continuous improvement.
- We shall maintain pleasant and optimum environment by minimizing usage of natural resources as well as water and air pollution, wastes, noise, vibration, and odor that can be created during all manufacturing activities.
- In order to reduce usage of energy in association with all manufacturing activities, we shall set environmental target on energy reduction, and shall contribute to saving resources through continuous improvement.
- In order for all employees to be aware of the importance of the environmental issues, we shall encourage the employees to be involved in environmental preservation activities through continuous education and training.
- In order to fulfill the right to know of interest parties, we shall publicize the environmental policy as a part of open-management practices.

## **Health and Safety Policy**

- We shall comply with local and international laws, regulations and other requirements in relation to health and safety.
- By identifying safety risks that may arise at workplaces, we shall continuously improve safety measures, reduce critical risks, and strengthen the awareness on health and safety to all employees through continuous education and training.
- We shall endeavor to manage and maintain healthy and active life for all employees through establishment and operation of health care programs.
- In order to achieve this health and safety policy, we shall set measurable health and safety targets, and endeavor to minimize hazard rate through continuous improvement.
- This health and safety policy shall be publicized as a part of open-management practices.